

Re-Storying God's Mission

2023 ACC Annual Assembly

4.22.2023

African Community
Church of Lancaster

2023 Annual Assembly

At African Community Church of Lancaster, Manheim PA
cohosted by Community Mennonite Church

Delegate Session Agenda

Morning Delegate Session (Sanctuary) 9:00 am - 11:45am

Opening welcome & worship

Gina Burkhart (moderator), Samuel Wanjau (ACCL pastor), Immanuel Mulondo, ACCL assoc. pastor)

Nickels for Neighbors Project 2022 introduction

Bruce Campbell-Janz (Missions Committee chair)

Recieve 2022 Assembly Minutes

Gina Burkhart

Introduce new ministers

Dawn Ranck-Hower, Ministerial Leadership Committee chair

Finance update & 2023-2024 budget presentation

Rod Yoder, Treasurer

Release of member congregations

Gina Burkhart, Joanne Dietzel

2022 Leadership Slate presentation & vote

Lyndell Thiessen (Gifts Discernment Committee chair)

Break

Refreshments available in upstairs Fellowship Hall

Congregational Leadership Fund update

Joanne Dietzel

Break

Refreshments available in upstairs Fellowship Hall

Leadership Slate Vote Results

Lyndell Thiessen

Celebration of Merv Stoltzfus' ministry

John Denlinger, Joanne Dietzel

Lunch (Fellowship Hall) 11:45 am

Afternoon Session (Sanctuary) 12:45 - 3:30 pm

Commissioning Joanne Dietzel as Executive Conference Minister

Gina Burkhart, Todd Gusler (Executive Committee assistant moderator)

Re-Storying God's Mission

Emily Ralph Servant, Eric Frey Martin, Nelson Okanya

Thanks to today's sponsors!



2023 ACC Annual Assembly

Re-Storying God's Mission

Presenters

Emily Ralph Servant

Emily Ralph Servant is a leadership minister and director of communication for Mosaic Mennonite Conference. Emily has served on the pastoral team at Swamp and Indonesian Light congregations, as well as Sunnyside congregation (Lancaster Conference), and graduated from Eastern Mennonite Seminary. Emily has an MA in intercultural transformation and a PhD in theology, with an emphasis on Anabaptism and mission. She lives in Baltimore with her husband and two toddlers.



Eric Frey Martin

I began work with Mennonite Mission Network in February of 2020. Prior to that, I served with my wife, Kelly, through Mission Network in Colombia, working with the Colombian Mennonite Church in the areas of youth ministry, leadership development, and theological and biblical education. I am passionate about uncovering ways to usher in the reign of God to our present reality here on earth. I believe service and collaboration are ways of doing this and I am excited to be able to present the opportunities that MMN offers. In my current roles I am excited to meet with churches, youth groups, and individuals and explore ways in which we, together, can be building up the peaceable kingdom of God in our communities and around the world.



Nelson Okanya

Dr. Nelson Okanya serves as Global Missions President at Center for Serving Leadership. He was born in Migori, Kenya. He completed university and graduate school training in Kenya at Daystar University and Eastern Mennonite Seminary in the United States. Nelson holds a Master of Divinity Degree and a Doctorate in Intercultural Studies from Fuller Theological Seminary. Nelson pastored a multicultural North American suburban Mennonite church in Lanham MD for 5 years and most recently, served as president of Eastern Mennonite Missions for over seven years. He is passionately committed to cross-cultural engagements, building transformative global partnerships, and developing serving leaders. Nelson is an executive and leadership coach. He is a gifted thought leader and an inspiring keynote speaker.



Afternoon Sessions

What are the stories around Mission that we have been told and tell?

Eric Frey Martin

In this section we will look at how we have related to "mission" throughout our lives and within our congregations? What are the stories that get told about mission? How does that shape how we view and engage in mission? How do these stories inspire us? How do these stories discourage us? what is the baggage that these stories carry? Or are there stories that feel like they need retiring?

Trends in Mission

Nelson Okanya

In this section, we will look at how mission has been done in the past and how a paradigm shift may be helpful to us in creating new ways to think about and engage in mission going forward.

Re-storying

Emily Ralph Servant

How we can re-story our narratives around mission. What are new (or perhaps very old, but new to us) ways of telling the story of mission within our congregations. How can we be telling stories that activate ourselves and our churches to engage in risk-taking for the sake of love? How can we tell these stories so that the whole body is engaged in this missional activity?

Lunch meet-ups

Join one of these agency representatives over lunch!

Bruce Campbell-Janz, Mennonite World Conference

ACC, through our membership in MC USA, is part of Mennonite World Conference, our worldwide Anabaptist family of faith. Bruce Campbell-Janz, who lives here in Lancaster, is MWC's Chief Development Officer since 2022.

Eric Frey Martin, Sarah Gurule, Mennonite Mission Network Nathan Grieser, The Shalom Project

Eric Frey Martin, Sara Gurule, and Nathan Grieser will host a table focused on voluntary service opportunities at Mennonite Mission Network and The Shalom Project. Join them to share stories of how service takes shape in your life and discuss ways the Mennonite church can continue cultivating a culture of service today.

Walt Paquin, Bluffton University

Walt has been a professor of Social Work since 2011 at Bluffton University. Join him to talk about the exciting things happening there including a Masters collaboration with Goshen College and new Masters of Nutrition and Dietetics joining Masters programs in Education and MBA.

Christy Horst, Jon Heinly, Lancaster Mennonite School

Jon Heinly, Director of Advancement, and Christy Horst, Director of Enrollment, will host a lunch conversation on Lancaster Mennonite School, our mission and values looking to the future, and how you can partner with LM and support PreK-12th grade Christian Education.

Trisha Handrich, Goshen College

Trisha Handrich is a Gift Officer with Goshen College and would love to connect with alumni and friends of GC! Join her in an informal time of conversation and sharing about Goshen College. She has a few GC t-shirts and other materials to give away, too!

David Miller, Anabaptist Mennonite Biblical Seminary

David is a teaching associate of the Church Leadership Center at AMBS. He's interested in sharing options for educating and preparing missional leaders for the church and is ready to discuss programs of AMBS including Journey Missional Leadership Development (a pre-degree program), Masters level programs, the new Doctor of Ministry program and continuing education and enrichment programs.

Jean Kilheffer Hess, Mennonite Life

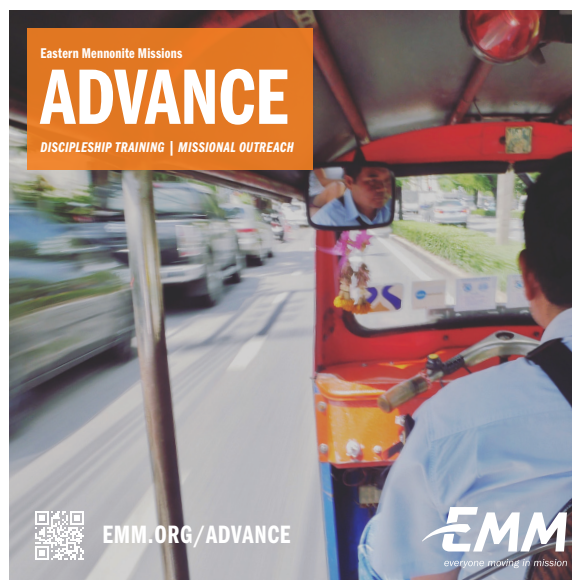
Jean Kilheffer Hess is executive director at Mennonite Life, formerly called Lancaster Mennonite Historical Society. Jean is hosting a lunch conversation around the question: how are you using your congregation's history, or Anabaptist history, as relevant storytelling on current topics? Or how would you like to do this, if you had help?

Rolando Flores, Mennonite Central Committee

Rolando is available to talk about the Open Arms Network Program. The initiative is a partnership between the Mennonite Central Committee (MCC), Church World Service (CWS), and the Mennonite Disaster Service (MDS) aimed at providing support to refugees who are arriving in Lancaster, PA.

Rachel Ringenberg Miller, Mennonite Church USA

All are welcome to join Rachel Ringenberg Miller, Denominational Minister of Ministerial Leadership of MC USA and the Executive Board Staff rep for ACC, for discussion about the pastoral search process, what to expect at the delegate session, etc. Feel free to bring your questions about the work and ministry of MC USA.



2022 Annual Assembly

James Street Mennonite Church || April 23, 2022

Minutes

Present: 108 participants (both in-person and by video), including 64 delegates representing 23 member congregations

The Fall Delegate Session was conducted both in-person and via livestream. which was available following the session.

9:00 am Session:

1. **Welcome:** Cindy Petersheim (Conestoga, moderator) shared an opening welcome and thank you to the day's sponsors: Eastern Mennonite Missions and Landis Communities. She thanked Assembly cohosts James Street and Laurel Street Mennonite Churches. Carmen Horst Okanya (James Street) with Judy and Ron Zook (Laurel Street) shared a land acknowledgement, announcements, a photo roll-call.
2. **Worship:** Jonathan Landis (James Street) led songs of worship with Ron and Judy Zook (Laurel Street) providing a prayer of blessing, thanks and anticipation
VT #1 Summoned by the God Who Made Us
VT#89 Tu eres todopoderoso (Because You're Holy)
Prayer of blessing, thanks, anticipation
VT#737 Breathe on Me Breath of God
3. **Nickels for Neighbors presentation:** Joanne Dietzel (conference minister, Ridgeview) presented the New Holland Early Learning Center as the 2022 Nickels for Neighbors grant recipient. Wanda Bortzel, Executive Director of NHELC presented Raquel Vera, development director, who shared that the grant will be used to purchase classroom supplies and furniture needed to continue serving the program's students.
4. **Congregational snapshot:** Audrey Kanagy (Ridgeview) introduced a video on the partnership between Ridgeview Mennonite Church and another congregation that has begun sharing their building space and exploring ways to do ministry together in the community.
5. **Receive Fall 2022 Minutes:** Cindy Petersheim presented the minutes from the 2021 Fall Assembly, including action items. **These were approved with two edit (John Denlinger (Ridgeview), Stan Shantz (James Street)).**
 - a. The listed date for the 2021 Fall Assembly is April 17, 2021. This should read as October 23, 2021.

Blessing for Leaders

Voices Together,
968

One: May God, who calls you to this ministry, grant you grace, joy, and endurance.

All: Amen!

One: May Christ guide and empower you for service and leadership.

All: Amen!

One: May the Holy Spirit fill you with the gifts you need.

All: Amen!

One: May the One whose love unites us as the body of Christ strengthen us to live and proclaim the gospel together.

All: Amen!

- b. Edit: Jon Carlson is mistakenly noted as the incoming assistant moderator. His title is moderator-elect.
- 6. **Finance Updates & Budget Presentation:** Rod Yoder (Finance Committee chair, East Chestnut Street) shared a financial update.
 - a. **Year-to-date Budget Update:**
 - i. Rod shared his thanks for the strong support of congregations through the uncertainty of the past two years.
 - ii. Current congregational giving through nine months was reported at \$230,000 which is slightly ahead of budget and ahead of last year at this time.
 - iii. Rod noted that staff are beginning to return to pre-COVID travel and meeting practices, so expenses are ramping back up.
 - iv. **The September year-to-date budget was received as presented.**
 - b. **2022-2023 Budget Presentation:**
 - i. Rod noted that there are no major changes to the coming year's budget.
 - ii. A slight deficit of \$3265 is projected.
 - iii. Rod requested that the Finance Committee retain the ability to make slight changes to the budget after being adopted. These changes might include altered congregational giving projections and updated staff salaries as more information comes in over the next few months.
 - c. **Received the YTD budget report and approved the 2022-2023 Budget (Rod Yoder, Elaine Shirk, unanimous).**
- 7. **2022 Leadership Slate Presentation:** Lyndell Theissen (Gifts Discernment Committee Chair, Blossom Hill) introduced those being recommended by the Gifts Discernment Committee for conference leadership roles.
 - a. The full slate was approved by majority vote:
 - i. Gina Burkhart, moderator
 - ii. Leslie Homer-Cattell, Executive Committee member-at-large
 - iii. Miriam Cruz, Executive Committee member-at-large
 - iv. Rod Yoder, Executive Committee Treasurer
 - v. Bruce Campbell-Janz, Missions Committee chair
 - vi. Cindy Petersheim, Gifts Discernment Committee member
 - vii. John Denlinger, Gifts Discernment Committee member
 - b. Terms for new committee members will begin with the fiscal year on July 1.
 - c. Lyndell noted her team's difficulty in naming a chair for the Mennonite Women committee.
 - d. **A vote was taken by paper for those attending in-person and via digital form for delegates joining virtually. The full leadership slate was approved by majority vote.**
- 8. **Congregational Leadership Fund (CLF) Update:** Merv Stoltzfus (executive conference minister, Ridgeview) reviewed the purpose of the CLF and shared that the balance is currently above \$320,000. 2% will be released until the target of \$500,000 is reached. The fund is available for projects and scholarships to assist congregational leadership.
- 9. **Closing:** Cindy Petersheim dismissed the session for an intermission before the 11:00 am session. Jon Landis led the singing of VT#70 *Praise God*.

11:00 a.m. Session:

10. **Polity Diagram Presentation:** Joanne Dietzel presented a diagram that provides visualization of ACC's structure and policy. Congregations are the basis of this polity and inform and guide the work of conference staff, committees, and the denomination.
11. **Roots Program Reporting:** Bethany Nissley (James Street) and Joy Gehman reported on the kids program organized for Lancaster-area Mennonite kids. It was a four-week program for elementary-age kids that was organized by representatives for four different local congregations. Each night had a different theme: prayer, service, stewardship, global citizenship. They taught that church is a place you can belong and God is someone you can trust. Joy and Bethany shared a variety of ways for ACC congregations and members to partner with them for future plans.
12. **Reporting and musical presentation from The City School:** Dr. Betty Handy, the development director of The City School, brought greetings from the school and shared thanks for last year's Nickels for Neighbors grant that helped the school build a new gaga pit for one of their Middle Schools. Cadence, her daughter, then shared a song of blessing.

1:00 p.m. Workshops

13. After lunch, several workshops were offered for Assembly participants:
 - a. Questions & conversation on MC USA delegate business session
 - b. Faith formation for a New Day
 - c. Hymn Sing in the Gym
 - d. Recruiting volunteers at church
 - e. Greening your Church
 - f. How ACC Relationships Works



Atlantic Coast Conference of the Mennonite Church USA
Statement of Operations July 1, 2022 - February 28, 2023

	Current YTD Actual	YTD Budget	\$ Variance to Budget	% Variance to Budget	22-23 Annual Budget	YTD 2021- 2022	\$ Change
Income							
Regular Income							
1-Congregational Contributions							
African Community Church	0.00	600.00	(600.00)	0.0%	600.00	1,200.00	(1,200.00)
Akron	7,500.00	11,250.00	(3,750.00)	(33.3%)	15,000.00	15,500.00	(8,000.00)
Ark Bible	2,250.00	2,250.00	0.00	0.0%	3,000.00	2,250.00	0.00
Bethel	0.00	0.00	0.00	0.0%	3,500.00	0.00	0.00
Birch Grove	800.00	666.67	133.33	20.0%	1,000.00	672.00	128.00
Blossom Hill	5,000.00	4,500.00	500.00	11.1%	9,000.00	4,000.00	1,000.00
Community Menn Lancaster	12,375.00	12,375.00	0.00	0.0%	16,500.00	8,250.00	12,375.00
Conestoga	0.00	0.00	0.00	0.0%	10,800.00	0.00	0.00
CrossWay (O.C.)	1,400.00	1,333.34	66.66	5.0%	2,000.00	1,000.00	400.00
East Chestnut	12,000.00	12,000.00	0.00	0.0%	16,000.00	12,000.00	0.00
Forest Hills	25,375.00	37,500.00	(12,125.00)	(32.3%)	50,000.00	23,500.00	1,875.00
Frazer	7,400.00	7,333.34	66.66	0.9%	11,000.00	7,240.00	160.00
Friendship	0.00	0.00	0.00	0.0%	0.00	0.00	0.00
Grace Ubuntu Fellowship	0.00	0.00	0.00	0.0%	0.00	0.00	0.00
Hebron	2,715.00	2,700.00	15.00	0.6%	3,600.00	2,715.00	0.00
Hope Comm Church Fleetwood	1,500.00	1,500.00	0.00	0.0%	2,000.00	1,500.00	0.00
James Street	12,000.00	12,000.00	0.00	0.0%	18,000.00	12,000.00	0.00
Landisville	23,062.50	23,550.00	(487.50)	(2.1%)	31,400.00	23,100.00	(37.50)
Laurel Street	4,000.00	4,000.00	0.00	0.0%	4,000.00	4,000.00	0.00
Manhattan Mennonite Fellowship	0.00	500.00	(500.00)	0.0%	1,000.00	0.00	0.00
Menn Cong of Boston	1,000.00	0.00	1,000.00	100.0%	600.00	0.00	1,000.00
Neffsville	28,233.35	37,333.34	(9,099.99)	(24.4%)	56,000.00	32,666.78	(4,433.43)
New Holland	2,500.00	2,500.00	0.00	0.0%	5,000.00	2,500.00	0.00
North Baltimore	3,375.00	3,375.00	0.00	0.0%	4,500.00	3,375.00	0.00
North Bronx	0.00	0.00	0.00	100.0%	600.00	0.00	0.00
Oley Valley	0.00	750.00	(750.00)	0.0%	1,000.00	500.00	(500.00)
Pilgrims	4,000.00	4,250.00	(250.00)	(5.9%)	4,250.00	4,000.00	0.00
Brooklyn Peace Center	0.00	0.00	0.00	0.0%	0.00	0.00	0.00
Ridgeview	11,870.00	14,000.00	(2,130.00)	(15.2%)	21,000.00	12,220.00	(350.00)
Rossmere	13,425.50	7,500.00	5,925.50	79.0%	10,000.00	9,680.00	3,745.50
Zion Birdsboro	700.00	800.00	(100.00)	(12.5%)	1,200.00	600.00	100.00
Total 1-Congregational Contributions	182,481.35	204,566.69	(22,085.34)	(10.8%)	302,550.00	184,468.78	6,262.57
2-Additional Income							
ACC Quizzing Revenue	0.00	0.00	0.00	0.0%	0.00	0.00	0.00
CRM Income/Donations	0.00	0.00	0.00	0.0%	500.00	0.00	0.00
Currents Ad Inc	275.00	150.00	125.00	83.3%	200.00	100.00	175.00
Estates	0.00	4,500.00	(4,500.00)	(100.0%)	6,000.00	8,348.87	(8,348.87)
Friends of ACC	6,299.19	3,000.00	3,299.19	110.0%	4,000.00	4,917.00	1,382.19
Interest & Other Income	423.17	100.00	323.17	323.2%	150.00	732.79	(309.62)
Offerings - Conf Assemblies	50.00	0.00	50.00	#DIV/0!	500.00	425.00	(375.00)
RHHP Rental Income	0.00	0.00	0.00	0.0%	0.00	0.00	0.00
PPP Loan	0.00	0.00	0.00	0.0%	0.00	0.00	0.00
Total 2-Additional Income	7,047.36	7,750.00	(702.64)	(9.1%)	11,350.00	14,523.66	(7,476.30)
Total Regular Income	189,528.71	212,316.69	(22,787.98)	(10.7%)	313,900.00	198,992.44	(9,463.73)
Restricted Income Released	7,692.82	13,000.00	(5,307.18)	(40.8%)	17,500.00	18,818.46	(11,125.64)

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Total Income	197,221.53	225,316.69	(28,095.16)	(12.5%)	331,400.00	217,810.90	(20,589.37)
Expense							
10-Leadership Training & Supp							
Leadership Support							
CLF Donation	0.00	3,500.00	(3,500.00)	(100.0%)	3,500.00	0.00	0.00
Leadership Resource Training	0.00	1,333.33	-1,333.33	(100.0%)	2,000.00	1,549.88	(1,549.88)
Leadership Training	525.00	375.00	150.00	40.0%	500.00	0.00	525.00
Mentoring Program	0.00	375.00	(375.00)	0.0%	500.00	0.00	0.00
Ministerial Leadership Comm.	699.85	600.00	99.85	16.64%	800.00	479.50	220.35
Oversight Ministries	0.00	375.00	(375.00)	(100.0%)	500.00	40.00	(40.00)
Pastor Wellness	1,000.00	1,800.00	(800.00)	(44.4%)	2,400.00	1,000.00	0.00
Retirees	1,162.00	1,333.34	(171.34)	(12.85%)	2,000.00	1,328.00	(166.00)
Scholarship	4,804.00	2,500.00	2,304.00	92.2%	2,500.00	5,850.00	(1,046.00)
Trauma Care	0.00	2,666.67	(2,666.67)	(100.0%)	4,000.00	2,899.50	(2,899.50)
Congregational Leadership Contribution	0.00	0.00	0.00	0.0%	0.00	0.00	0.00
Total Leadership Support	8,190.85	14,858.34	(6,667.49)	(44.9%)	18,700.00	13,146.88	(4,956.03)
Ministers							
CM Travel/Professional Expense	10,346.94	7,000.02	3,346.92	47.8%	10,500.00	5,937.25	4,409.69
Conf Minister Benefits & Salaries							
Benefits	10,932.85	21,791.68	(10,858.83)	(49.8%)	32,500.00	15,270.31	(4,337.46)
FICA Self Employed Contribution	6,340.44	6,188.67	151.77	2.5%	9,283.00	5,915.36	425.08
Salaries	85,573.18	88,234.01	(2,660.83)	(3.0%)	132,351.00	80,690.78	4,882.40
Total CM Salaries & Benefits	102,846.47	116,214.36	(13,367.89)	(11.5%)	174,134.00	101,876.45	970.02
Total Ministers	113,193.41	123,214.38	(10,020.97)	(8.1%)	184,634.00	107,813.70	5,379.71
Total 10-Leadership Training & Supp	121,384.26	138,072.72	(16,688.46)	(12.1%)	203,334.00	120,960.58	423.68
20-Administration							
Conference Office	12,218.55	13,893.34	(1,674.79)	(12.1%)	20,840.00	14,461.70	(2,243.15)
Equipment Replacement	0.00	375.00	(375.00)	0%	500.00	1,112.99	(1,112.99)
Exec Committee & Church Meetings	287.21	750.00	(462.79)	(61.7%)	1,000.00	505.95	(218.74)
Finance & Stewardship Committee	0.00	150.00	(150.00)	(100.0%)	200.00	0.00	0.00
Insurance	7,956.00	7,650.00	306.00	4.0%	11,700.00	6,674.80	1,281.20
Lanc Menn Historical Society	1,178.19	1,500.00	(321.81)	(21.5%)	1,500.00	0.00	1,178.19
Legal & Professional Fees	737.50	750.00	(12.50)	(1.7%)	1,000.00	480.00	257.50
Staffing Expenses - Admin.							
Benefits	15,560.42	12,741.67	2,818.75	22.1%	18,725.00	13,953.84	1,606.58
Wages - Admin	42,809.97	45,333.34	(2,523.37)	(5.6%)	68,000.00	35,063.87	7,746.10
Total Staffing Expenses - Admin.	58,370.39	58,075.01	295.38	0.5%	86,725.00	49,017.71	10,959.26
Web Site	0.00	200.00	(200.00)	0.0%	200.00	0.00	0.00
Total 20-Administration	80,747.84	83,343.35	(2,595.51)	(3.1%)	123,665.00	72,253.15	10,101.27
30-Evangelism & Outreach							
Missions Committee	0.00	150.00	(150.00)	0.0%	200.00	100.00	(100.00)
Nickels Neighbors disbursements	5,063.82	4,000.00	1,063.82	26.6%	4,000.00	3,752.65	1,311.17
Gift to Congregations	0.00	1,875.00	(1,875.00)	0.0%	2,500.00	6,466.31	(6,466.31)
Total 30-Evangelism & Outreach	5,063.82	6,025.00	(961.18)	(16.0%)	6,700.00	10,318.96	(5,255.14)
40-Denominational Participation							
General Assembly Delegates	0.00	1,125.00	(1,125.00)	(100.0%)	1,500.00	396.00	(396.00)
MCUSA Executive Off (Gen Brd)	8,000.00	8,000.00	0.00	0.0%	14,000.00	8,000.00	0.00

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Rep - Churchwide Meeting	0.00	1,500.00	(1,500.00)	(100.0%)	2,000.00	0.00	0.00
Climate Events	0.00	750.00	(750.00)	(100.0%)	1,000.00	(75.00)	75.00
Total 40-Denominational Participation	8,000.00	11,375.00	(3,375.00)	(29.7%)	18,500.00	8,321.00	(321.00)
50-Fellowship & Communication							
Annual Delegate Meetings	0.00	0.00	0.00	100.0%	2,000.00	3,466.73	(3,466.73)
Annual Report Book	0.00	0.00	0.00	100.0%	0.00	0.00	0.00
CRM Leadership Seminar	0.00	1,875.00	(1,875.00)	0.0%	2,500.00	(260.00)	260.00
Currents	1,964.23	2,250.00	(285.77)	(12.7%)	3,000.00	5,398.93	(3,434.70)
Currents Editor	550.00	825.00	(275.00)	(33.3%)	1,100.00	450.00	100.00
Total 50-Fellowship & Communication	2,514.23	4,950.00	(2,435.77)	(49.2%)	8,600.00	9,055.66	(6,541.43)
60-Nurture Resources							
Committee Expenses							
Mennonite Women	0.00	250.00	(250.00)	0.0%	250.00	0.00	0.00
Peace & Justice	300.00	375.00	(75.00)	(20.0%)	500.00	0.00	300.00
Antiracism	0.00	375.00	(375.00)	100.0%	500.00	0.00	0.00
Youth	0.00	1,800.00	(1,800.00)	0.0%	1,800.00	3,600.00	(3,600.00)
Total Committee Expenses	300.00	2,800.00	(2,500.00)	(89.3%)	3,050.00	3,600.00	(3,300.00)
Historian	0.00	150.00	(150.00)	0.0%	150.00	0.00	0.00
Mennonite Schools Council	600.00	600.00	0.00	0.0%	800.00	600.00	0.00
Total 60-Nurture Resources	900.00	3,550.00	(2,650.00)	(74.6%)	4,000.00	4,200.00	(3,300.00)
Total Expense	218,610.15	247,316.07	(28,705.92)	(11.6%)	364,799.00	225,109.35	(4,892.62)
Total Surplus/(Deficit)	(21,388.62)	(21,999.38)	610.76	(2.8%)	(33,399.00)	(7,298.45)	(15,696.75)
Restricted Accounts							
Contributions/Income	12,388.82						
Released/Expenses & Fees	(7,692.82)						
Total Restricted Activity	4,696.00						
Change in Net Assets	(16,692.62)						
Total Net Assets - 7/1/2022	724,768.00	367,379.44	328,879.48	28,509.08			
Change in Net Assets	(16,692.62)	(21,388.62)	4,696.00	0.00			
Total Net Assets - 02/28/2023	708,075.38	345,990.82	333,575.48	28,509.08			



Learn more about Bluffton University!

Dr. Walt Paquin,
professor of social work
and director of the
social work program,
will be available to chat
between sessions.

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Atlantic Coast Conference of the Mennonite Church USA
Statement of Financial Position as of February 28, 2023

	Feb 28,23	Feb 28,22	\$ Change	% Change
ASSETS				
Checking/Savings	216,390.05	213,852.78	2,537.27	1.2%
Brooklyn Peace Church	0.00	0.00	0.00	0.0%
Congregational Leadership Fund	286,485.40	303,788.02	(17,302.62)	(5.7%)
Total Cash & Checking	502,875.45	517,640.80	(14,765.35)	(2.9%)
Note Receivable - North Baltimore *	179,100.00	189,900.00	(10,800.00)	(5.7%)
Fixed Assets				
Furniture and Equipment	14,747.51	14,747.51	0.00	0.0%
Leasehold Improvements	9,954.17	9,954.17	0.00	0.0%
Total Cost of Equipment & Office	24,701.68	24,701.68	0.00	0.0%
Equip & Furn Reserve -Deprec	(24,701.68)	(24,701.68)	0.00	0.0%
Total Equipment & Office	0.00	0.00	0.00	0.0%
BDC-RHHP	0.00	0.00	0.00	0.0%
Brooklyn Peace Center	28,509.08	28,509.08	0.00	0.0%
Total Property	28,509.08	28,509.08	0.00	0.0%
Total Fixed Assets	28,509.08	28,509.08	0.00	0.0%
TOTAL ASSETS	710,484.53	736,049.88	(25,565.35)	(3.5%)
LIABILITIES				
Brooklyn Peace Center	0.00	0.00	0.00	0.0%
Forwardings to Church Agencies	0.00	0.00	0.00	0.0%
Other Forwardings	40.00	40.00	0.00	0.0%
Puerto Rico	0.00	0.00	0.00	0.0%
VEMZO	0.00	0.00	0.00	0.0%
Total Forwardings	40.00	40.00	0.00	0.0%
Payroll Liabilities Payable	2,369.15	2,134.95	234.20	11.0%
TOTAL LIABILITIES	2,409.15	2,174.95	234.20	10.8%
NET ASSETS				
Property & Equipment	28,509.08	28,509.08	0.00	0.0%
Net Assets - Restricted				
Congregational Leadership Fund	292,081.40	303,788.02	(11,706.62)	(3.9%)
Other Restricted Funds	41,494.08	45,407.80	(3,913.72)	(8.6%)
Total Net Assets - Restricted	333,575.48	349,195.82	(15,620.34)	(4.5%)
Total Net Assets - Unrestricted	345,990.82	356,170.03	(10,179.21)	(2.9%)
TOTAL NET ASSETS	708,075.38	733,874.93	(25,799.55)	(3.5%)
TOTAL LIABILITIES & NET ASSETS	710,484.53	736,049.88	(25,565.35)	(3.5%)

*If the property is sold before 20 years some of the proceeds will be returned to ACC.

	Feb 28,23	Feb 28,22	\$ Change	% Change
AVAILABLE CASH				
Checking/Savings	216,390.05	213,852.78	2,537.27	1.2%
Liabilities	(2,409.15)	(2,174.95)	-234.20	10.8%
Other Restricted Funds	(41,494.08)	(45,407.80)	3,913.72	-8.6%
TOTAL AVAILABLE CASH	172,486.82	166,270.03	6,216.79	3.7%

Atlantic Coast Conference of the Mennonite Church USA
Preliminary Budget 2023-24

	Current YTD Actual	22-23 Annual Budget	Preliminary 23-24 Annual Budget	Change
Income				
Regular Income				
1-Congregational Contributions				
African Community Church	-	600	600	-
Akron	7,500	15,000	15,000	-
Ark Bible	1,500	3,000	1,500	(1,500)
Bethel	-	3,500	3,500	-
Birch Grove	600	1,000	1,000	-
Blossom Hill	5,000	9,000	9,000	-
Community Menn Lancaster	8,250	16,500	16,500	-
Conestoga	-	10,800	5,000	(5,800)
CrossWay (O.C.)	1,200	2,000	2,000	-
East Chestnut	12,000	16,000	16,000	-
Forest Hills	25,375	50,000	50,000	-
Frazer	5,550	11,000	11,000	-
Friendship	-	-	500	500
Hebron	1,810	3,600	3,600	-
Hope Comm Church Fleetwood	-	2,000	2,000	-
James Street	9,000	18,000	18,000	-
Landisville	23,063	31,400	31,400	-
Laurel Street	4,000	4,000	4,000	-
Manhattan Mennonite Fellowship	-	1,000	1,000	-
Menn Cong of Boston	-	600	1,000	400
Neffsville	18,667	56,000	56,000	-
New Holland	2,500	5,000	5,000	-
North Baltimore	2,250	4,500	4,500	-
North Bronx	-	600	600	-
Oley Valley	-	1,000	500	(500)
Pilgrims	4,000	4,250	4,250	-
Brooklyn Peace Center (Church)	-	-	500	500
Ridgeview	8,970	21,000	20,000	(1,000)
Rossmere	7,531	10,000	10,000	-
Zion Birdsboro	700	1,200	1,200	-
Total 1-Congregational Contributions	149,465	302,550	295,150	(7,400)
2-Additional Income				
Currents Ad Inc	225	200	200	-
Estates	-	6,000	6,000	-
Friends of ACC	2,103	4,000	4,000	-
Interest & Other Income	170	150	150	-
Offerings - Conf Assemblies	-	500	500	-
Total 2-Additional Income	2,498	10,850	10,850	-
Total Regular Income	151,963	313,400	306,000	(7,400)
Restricted Income Released	4,387	-	-	0
Total Income	156,351	313,400	306,000	(7,400)

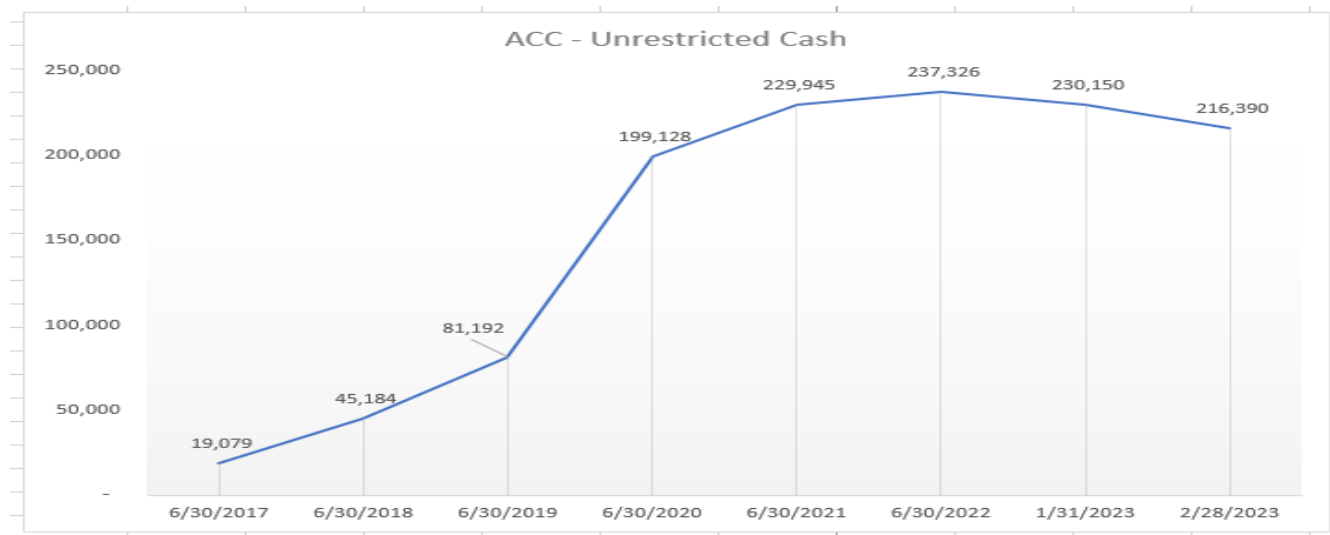
Atlantic Coast Conference of the Mennonite Church USA
Preliminary Budget 2023-24

	Current YTD Actual	22-23 Annual Budget	Preliminary 23-24 Annual Budget	Change
Expense				
10-Leadership Training & Supp				
Leadership Support				
Leadership Resource Training	-	2,000	2,000	-
Leadershp Training	525	500	500	-
Mentoring Program	-	500	500	-
Ministerial Leadership Comm.	674	800	800	-
Oversight Ministries	-	500	500	-
Pastor Wellness	1,000	2,400	2,400	-
Retirees	996	2,000	-	(2,000)
Scholarship (CLF)	-	2,500	2,500	-
Trauma Care	-	4,000	-	(4,000)
Total Leadership Support	3,195	15,200	9,200	(6,000)
Ministers				
CM Travel/Professional Expense	5,527	10,500	9,000	(1,500)
Conf Minister Benefits & Salaries				
Benefits	8,739	32,500	34,250	1,750
FICA Self Employed Contribution	4,793	9,283	10,000	717
Salaries	63,808	132,351	105,000	(27,351)
Total CM Salaries & Benefits	77,341	174,134	149,250	(24,884)
Total Ministers	82,867	184,634	158,250	(26,384)
Total 10-Leadership Training & Supp	86,062	199,834	167,450	(32,384)
20-Administration				
Conference Office	10,096	20,840	20,300	(540)
Equipment Replacement	-	500	500	-
Exec Commitee & Church Meetings	287	1,000	800	(200)
Finance & Stewardship Committee	-	200	200	-
Insurance	7,437	11,700	12,700	1,000
Lanc Menn Historical Society	1,178	1,500	1,500	-
Legal & Professional Fees	738	1,000	1,000	-
Staffing Expenses - Admin.				
Benefits	10,812	18,725	21,925	3,200
Wages - Admin	32,751	68,000	70,000	2,000
Total Staffing Expenses - Admin.	43,563	86,725	91,925	5,200
Web Site	-	200	500	300
Total 20-Administration	63,299	123,665.00	129,425	5,760
30-Evangelism & Outreach				
Missions Committee	-	200	200	-
Nickels Neighbors disbursements	4,062	4,000	4,000	-
Gift to Congregations	-	2,500	1,000	(1,500)
Total 30-Evangelism & Outreach	4,062	6,700	5,200	(1,500)
40-Denominational Participation				
General Assembly Delegates	-	1,500	1,500	-

**Atlantic Coast Conference of the Mennonite Church USA
Preliminary Budget 2023-24**

	Current YTD Actual	22-23 Annual Budget	Preliminary 23-24 Annual Budget	Change
MCUSA Executive Off (Gen Brd)	6,000	14,000	13,000	(1,000)
Rep - Churchwide Meeting	-	2,000	2,000	-
Climate Events	-	1,000	-	(1,000)
Total 40-Denominational Participation	6,000	18,500	16,500	(2,000)
50-Fellowship & Communication				-
Annual Delegate Meetings	-	2,000	2,000	-
Annual Report Book	-	-	-	-
CRM Leadership Seminar	-	2,500	2,500	-
Currents	1,124	3,000	2,800	(200)
Currents Editor	300	1,100	800	(300)
Total 50-Fellowship & Communication	1,424	8,600	8,100	(500)
60-Nurture Resources				-
Committee Expenses				-
Mennonite Women	-	250	-	(250)
Peace & Justice	300	500	500	-
Antiracism	-	500	500	-
Youth	-	1,800	2,000	200
Total Committee Expenses	300	3,050	3,000	(50)
Historian	-	150	150	-
Mennonite Schools Council	400	800	800	-
Total 60-Nurture Resources	700	4,000	3,950	(50)
Total Expense	161,547	361,299	330,625	(30,674)
Total Surplus/(Deficit)	(5,197)	(47,899)	(24,625)	23,274

Recommendation: Delegates approve the 2023-2024 preliminary budget as presented and give the Executive and Finance Committee the authority to adjust income and expenses as needed after the close of the 2022-2023 fiscal year. Final 2023-2024 budget to be made available in August 2021.



2023 ACC Leadership Slate Bios



Todd Gusler, Executive Committee Assistant Moderator (2nd term)

Todd Gusler has served as the pastor of Rossmere Mennonite Church in Lancaster, PA since 2014. Before that he served as a pastor in Indiana and as a house leader of a Service Adventure unit in Raleigh, North Carolina. He is a graduate of Anabaptist Mennonite Biblical Seminary. Todd has been serving on the ACC Executive Committee as the Assistant Moderator. He lives in the city of Lancaster with his wife Leah and their 3 children.



Steve Crane, Executive Committee Member-at-Large (2nd term)

Steve Crane is a member of Ridgeview Mennonite Church. He also ministers as a chaplain for Norristown State Hospital. He has served ACC churches in a variety of ways, as pastor, interim-conference minister for NYC, interim pastor for Zion Mennonite Church of Birdsboro, clergy mentor, and continues as a clergy misconduct investigating team trainer. He is married to Francesca, has two adult daughters, 5 grandchildren, and one special needs adult son, David, who lives at home. Steve enjoys playing the guitar and volunteers with music programs at retirement communities.



Addie Banks, Executive Committee Member-at-Large (2nd term)

Addie serves as an Elder at Manhattan Mennonite in New York City. She is a practiced spiritual mentor and holds credentials in spiritual direction. Prior to joining MMF Addie served as a member of the Pastoral team at King of Glory, a Mennonite congregation in the Bronx for well over 25 years. She is currently the executive director of The Groundswell Group, a peace and justice resource center rooted in Anabaptist values. Addie has served two terms on the Executive board of MCUSA. She recently completed her second term on the Mennonite Education Agency board. After completing her second term at MEA she was asked to

serve on the AMBS board, in which she is currently in her first term. Addie also serves on the ICUR (Intercultural Competency & Undoing Racism) committee. Addie is passionate about the gospel and the presence and power of Christ to transform lives and enjoys the many opportunities and venues NYC affords to share the good news. Addie lives in New York City with her husband Philip Lyn. She has 2 daughters, five grandchildren and one grand pup.



Lynn Brubaker, Executive Committee Secretary (2nd term)

Lynn Brubaker attends Frazer Mennonite Church where he serves as a regular worship leader and as a member of the Worship Team. In the recent past he has also served as moderator of the congregation and participated on the Ministry Team as Lay Minister for Peace, Justice and Evangelism. He is a retired public school teacher, having worked for over thirty years as a mathematics teacher and department head in a number of high schools in the School District of Philadelphia. In the more distant past, he was an intern teaching supervisor in the Temple Graduate School of Education. He is currently treasurer and member of the Executive Committee of Camphill

Village Kimberton Hills, a residential community for special needs adults, where he also volunteers. He has worked in education and development in Tanzania, Sudan and Kenya. Lynn and his wife, Debra Hutchinson, live in Kimberton (Chester County) and Scotland, and have two daughters and four grandsons all living in Europe (and did I forget, two accomplished sons-in-law).



Keith & Ruth Miller, Peace & Justice Committee Co-Chairs (2nd term)

Keith Miller retired from teaching in the Geology Department at Kansas State University in 2017, and recently retired from four years as adjunct faculty at Messiah College in Grantham, PA. His teaching and research interests are in Earth and life history, climate science, public science literacy, and in exploring the interface of science and Christian faith. Ruth Douglas Miller retired in 2017 from teaching electrical engineering at Kansas

State University. She advised the solar car racing team, solar house design team and wind turbine design team at KSU, and through the KSU Wind Applications Center taught renewable energy classes and gave numerous presentations to the general public and to K-12 classes on both wind and solar energy. She designed and monitors the two solar arrays that power the Miller farmstead near Morgantown.

Both Ruth and Keith are Fellows of the American Scientific Affiliation, an association of Christians in the sciences. They are members of the New Holland Mennonite Church, and have served on the ACC Peace & Justice Committee for four years (two years as co-chairs). Keith is also a member of the Creation Care Subcommittee, and was a presenter at the recent ACC workshop on “Caring for God’s Earth: a hopeful response to the climate crisis.” Ruth serves presently on the Antiracism Task Group. Creation care and stewardship are important principles guiding Keith and Ruth as they seek to manage the property entrusted to them by God.



Dawn Ranck-Hower, Ministerial Leadership Committee Chairperson (2nd term)

Dawn Ranck-Hower has been the pastor of New Holland Mennonite Church for almost 9 years. She reached the 20-year ministry mark in March. Dawn graduated with a Masters of Divinity degree from Eastern Mennonite Seminary. She lives with her husband Bryan, and their furry “children” (a dog and 3 cats), in New Holland, PA. She enjoys entertaining, kayaking, reading, and playing games with friends.



Michael Charles, Gift Discernment Committee Chairperson (1st term)

Michael Charles attends Rossmere Mennonite Church and lives in Lancaster with his wife and three children. He is employed at Bright Eye Solar, and previously worked as a teacher and administrator at Lancaster Mennonite School. At Rossmere, Michael has served as a Sunday School teacher and youth advisor. He enjoys spending time with family and friends and riding bicycles.



Phyllis Pellman Good, Gift Discernment Committee Member

Phyllis Pellman Good is a book editor and writer; her books have sold more than 14 million copies. She and her husband Merle have been partners in publishing and educational enterprises, and as parents--they have 2 daughters, a son-in-law, and 2 grandsons. Phyllis has been active for many years in Mennonite World Conference, as well as serving in a series of leadership roles in her congregation, East Chestnut St. Mennonite Church, in Lancaster, 3 blocks from their city home.



Dwight Rohrer, Gift Discernment Committee Member

Dwight was youth pastor at Neffsville Mennonite Church for many years. While there he oversaw the youth ministries for grades 6-12. He also participated in mission trips, teaching, preaching, and pastoral care. He has served ACC as youth committee chair, Executive Committee and Youth Minister. He is currently employed at Lancaster Mennonite School in the maintenance department. He is married to Jenny and together they have 4 adult children and 3 grandchildren. He attends Forest Hills Mennonite Church.



Elisa Parmer, Youth Committee Chairperson (1st term)

Elisa Parmer is the Associate Pastor at East Chestnut Street Mennonite Church. While beginning her vocational work in July of 2022, Elisa has been an active member of ECSMC since 2015. Prior to her ministerial work, Elisa worked alongside people with intellectual impairments in direct service. She served the Keystone Institute as an education specialist providing values-based training. Her work in human services has been a powerful influence in her desire to ally herself with people who can often be overlooked in faith settings including youth and children, the queer community, and people who are differently abled. Elisa lives with her wife Hannah in Ephrata with their dog Rudy. She is currently working on her Masters of Divinity at Lancaster Theological Seminary.

New credentialed ministers, 2022-2023

Kate Andre

Position & Location: Pastor, Mennonite Congregation of Boston (MCOB) in Cambridge, MA

Date of Ordination/Installation: TBD - I was installed as interim pastor on October 1, 2022. MCOB will vote about whether or not to officially call me as pastor on April 16th, and my Installation Service will be May 14th (God willing!)

Family: Husband Erol Kavountzis (Married May 2019), son Theo Kavountzis (born October 2020)

Education: Yale Divinity School - M.Div. 2012, S.T.M. 2013

Hobbies: Hiking and Car Camping, visiting National Parks and Historic Monuments, Singing & Playing Piano, Cooking, Traveling to see family in Ohio, NJ, and Greece, wandering aimlessly, attending concerts, watching silly TV shows with my husband, going on retreat, listening to the ocean, and having dance parties with my toddler.

Life Bible verse: For contemplation, 1 Kings 19:11-12; For action, Romans 15:7, Hebrew 13:1-2, and Matthew 25:40

A recent joy: My sister received an impressive fellowship to support her PhD program in Environmental Studies, my mother has recovered enough from a broken arm that she was able to drive with her chocolate lab from OH to visit my family's new home in the Greater Boston Area for the first time, and it's finally warm enough that my husband and I can take long walks in the neighborhood with our toddler again (though it's slow going, because the little one tries to pick up every piece of trash and interrogate every neighbor we encounter).

A challenge ahead: Finding a new normal as a new pastor and a relatively new mom, living in a new state far from family in a post-pandemic world.



Estzter Bjorkman

Position & Location: Associate Pastor of Youth Ministry & Congregational Life (Just Associate Pastor is fine too) at Neffsville Mennonite Church

Date of Installation: July 5th, 2022 (the day I started at Neffsville)

Family: married to Karl Bjorkman; Parents: Tim & Lorri Bents here in Lancaster.

Education: Wheaton College, IL. Seminary at Princeton Theological Seminary

Hobbies: reading, gardening, painting

Life Bible verse: Isaiah 43:1-5

A recent joy: Preaching on Palm Sunday

A challenge ahead: acclimating to new parts of my role



Pam Brubaker

Position & Location: Critical Care Staff Chaplain at Lancaster General Hospital

Congregation: Community Mennonite Church of Lancaster

Family: Pam is married to Drew Brubaker, they have three adult children.

Education: bachelors degree in Mathematics/ Secondary Education from Millersville University, 2



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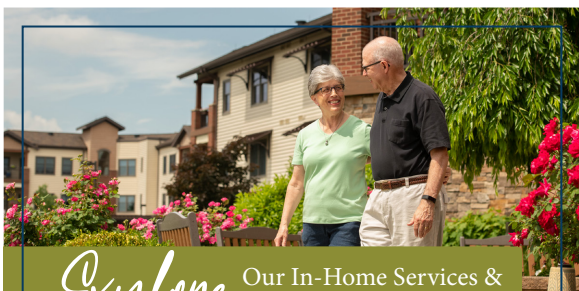
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year training for Spiritual Direction from Kairos School of Spiritual Formation, Master of Divinity from Lancaster Theological Seminary, 4 units of CPE from Lancaster General Hospital

Hobbies: gardening, running, dancing

Life Bible verse: Romans 8: 31b "If God is for us, who can be against us?"

A recent joy: My daughter Drew getting engaged and soon to be married

A challenge ahead: My biggest challenge continue to learning to balancing the many good things that fill my day

Randy Keener

Position & Location: Director of Chaplaincy Care and Education at Penn Medicine Lancaster General Health

Congregation: Laurel Street Mennonite Church

Date of Ordination/Installation: Affirmed by MLC in January

Family: Emily Keener - Spouse

Education: AA- Hesston College, BA Goshen College, MDiv Eastern Mennonite Seminary, CPE Residency at LGH

Hobbies: Backpacking

Life Bible verse: "I have loved you with an everlasting love; Jeremiah 31:3

A recent joy: Walking in the neighborhood

A challenge ahead: Staying healthy and in the present moment



Karyn Nancarvis

Position & Location: Chaplain, Garden Spot Village, New Holland

Congregation: Laurel Street Mennonite Church

Date of Ordination/Installation: April 14, 2023

Family: Husband Tim, five almost-adult children (ages 16-30) who endlessly love our dog (Yorkie) Pearl

Education: Mdiv from Eastern Mennonite Seminary 2020

Hobbies: Running, reading, calligraphy writing

Life Bible verse: 1 Corinthians 12:4-6

A recent joy: Ordination!

A challenge ahead: Finding a new way(s) to be in a more quiet household as each one of our children makes their way on their own.



Arthur Stewart

Position & Location: Lead Pastor, North Baltimore Mennonite Church

Date of Ordination/Installation: Beginning May 1, 2023. Installation June 4, 2023 (tentative)

Family: wife - Margie, children - Skylar (25), Iain (22), Mairin (19)

Education: undergrad - Fresno Pacific university, MDiv - Azusa Pacific University, DMin - AMBS (currently enrolled)

Hobbies: Lawn Bowling, Soccer, Pub Quiz

Life Bible verse: Numbers 6:24-26

A recent joy: Being matched for embryo adoption

A challenge ahead: moving from California to Baltimore



Re-Storying God's Mission

Notes

Thanks for joining us for the 2023
ACC Annual Assembly. Please take a
moment to share your feedback on
the day at
bit.ly/accAssemblyFeedback

